

Driven Professionals | Unrivaled Experience | History of Success

As a company GMH strives to provide our employees with the most competitive benefits package in the industry. Our employees are our greatest resource, and we take pride in being able to offer comprehensive and affordable benefits for all of our eligible employees and their families.

OUR BENEFITS PACKAGE INCLUDES THE FOLLOWING:

Provided at no cost to employees:

- Basic Life Insurance
- Accidental Death and Dismemberment Insurance (AD&D)
- Long-Term Disability Insurance
- Employee Assistance Plan

OPTIONAL BENEFITS:



Medical - GMH shares in the monthly cost of your medical benefits which varies based on the plan you select and your enrollment status. GMH recognizes the benefits of a healthy lifestyle. We encourage all our employees to maintain their wellness by offering solid medical coverage plans through Independence Blue Cross. Our medical insurance offerings include a high deductible plan (with optional Health Savings Account) and a choice of three different Choice Plans which allow you to choose your own doctors and hospitals.



Health Spending Account - GMH contributes up to \$1,500 to your account per year on a monthly basis



Dental

Smiling can be one of the most important things you do when you're on the job or in the workplace. That's why we provide our employees with the best coverage they need to smile confidently. Our plans include coverage for preventative, basic or major service through MetLife, and also offer orthodontic coverage for children.



Vision

Offered through VSP, our voluntary vision coverage offers deep discounts on exams, frames, and lenses.



Short Term Disability (STD)

Should you experience an unexpected hardship, it's important to us that you and your family are covered. Lincoln Financial Group offers voluntary STD coverage that will assist you during your time away from work (for up to 3 months, when our company-provided LTD would kick in).



Optional Life Insurance for yourself, your spouse and/or child(ren)

Term Life: Your family is just as important to us as you are and we want them to be protected in the case of an unfortunate event. Therefore, we offer term life and accidental death insurance plans that would provide financial stability for your loved ones.



Healthcare and Dependent Day Care Flexible Spending Accounts



401K Plan with Company Match

Planning for your future is very important, that's why we offer a top-notch 401k plan to all eligible employees. You'll qualify for the company match once you have 12 months of services and at least 1,000 hours during your initial employment year or subsequent years. GMH will match 25% up to the first 5% of your pre-tax contributions, and both your contributions and the employer match are fully vested at the time of contribution.



Employee Assistance Program (EAP)



Paid Parental Leave

GMH is committed to enabling employees to care for and bond with a newborn, newly adopted, or fostered child by offering paid parental leave.